Talmetrix

Senior Java Application/BI Developer

About [Talmetrix](#)

Founded in 2014, Talmetrix is an employee feedback and insights company based in Cincinnati, OH. We are a growing organization and desire to have the best talent to attract and retain awesome customers. Our cloud-based solutions improve business outcomes by enabling organizations to more easily connect employee feedback (feelings) with organizational data (facts) and uncover unique, actionable insights. These insights inform decisions and actions to improve the overall employee experience, engagement, retention, performance, productivity, innovation and culture.

Job Description

We are looking for a skilled Senior Java Application/BI Developer who specializes in architecting and building Business-to-Business, Software-as-a-Service web BI applications for mid-market and Fortune 1,000 sized clients.

As the Senior Java Application/BI Developer at Talmetrix, you'll spend most of your day architecting and developing solutions for the Talmetrix Feedback and Intelligence platforms. This includes working closely with other developers as well as other members in the DevOps, User Experience and Quality Assurance disciplines. Your work will primarily consist of developing and implementing new features on the BI platform and secondarily on maintenance of existing systems.

Talmetrix heavily utilizes Amazon's AWS products; therefore, previous experience with cloud deployed architecture is a must. The ideal candidate will have experience working on enterprise systems, implementing big-data BI software & tools, and thorough knowledge of various Java/Spring frameworks. In order to be successful in this position, you'll need to be able to do full-stack development which entails tasks like programming web front-ends using html/css/javascript, writing asynchronous middleware, writing aggregate and/or map-reduce queries against the datastore, and writing secure/testable code.

As a small development shop, we strive to build enterprise-grade software without the hassle of enterprise-grade politics and roadblocks. Talmetrix utilizes an easygoing version of Agile to plan and organize work, so you won't be required to spend your entire day filling out TPS reports and writing system documentation that will never be read. We like to have repeatable processes, but also understand the importance of being flexible.

Prior experience with these technologies are highly desired in a candidate (not all required):

Java 8+ (collections/streams/lambdas/multi-threading)
Spring-Webmvc/Spring-Data/Spring-Boot/Spring-Security
MongoDB/PostgreSQL
AWS/EMR/Redshift/RDS/S3/Glue/CloudWatch/Lambda
Apache Spark/Pig/Hive/Hadoop
Python 3/R/RSuite

AngularJS 1.5+
HTML5/CSS3/SASS
Twitter Bootstrap
BitBucket/GitHub
Agile / Scrum / iterative development methodology

Bonus points if you have skills/experience with any of the following technologies:
Tableau
Docker
Jenkins/Bower/Grunt/Webpack
JSP/JSTL
Scala
D3.js
Jira

The Job Snapshot

Compensation: Base Salary, Incentive

Benefits: Available medical, dental and vision benefits, 401K retirement savings plan

Reporting to: Chief Technology Officer (CTO)

Employment Type: Full-Time

Manages Others: Individual Contributor

Industry: Computer/Cloud Software, Human Capital Management

If interested in the position, please submit your resume to the attention of Scott Felblinger at jobs@talmetrix.com.